



**AMERICAN
KAIZEN**
THERE'S ALWAYS A BETTER WAY

Executive Toyota Production System Boot Camp

A Four-Day Immersive Leadership Experience
with Steve St. Angelo and Former Toyota Executives

Prepared by American Kaizen

An Unprecedented Window into True Lean Manufacturing



The Concept

A rare opportunity for leaders to experience firsthand knowledge and stories from Steve St. Angelo, former top American C-level manufacturing executive for Toyota Motor Corporation, alongside a team of former Toyota colleagues and friends.



The Structure

The boot camp is structured around five core learning modules delivered across four days. It moves participants from foundational history and tools, through leadership and culture.



The Format

Finally, the curriculum transitions into a live plant environment where every concept is reinforced firsthand. Every session is led by someone who has lived the work being taught.

The Differentiator: Lived Experience over Theory

Studying TPS

- Academic understanding of lean principles.
- External observation of Toyota's methods.
- Theoretical application of tools.

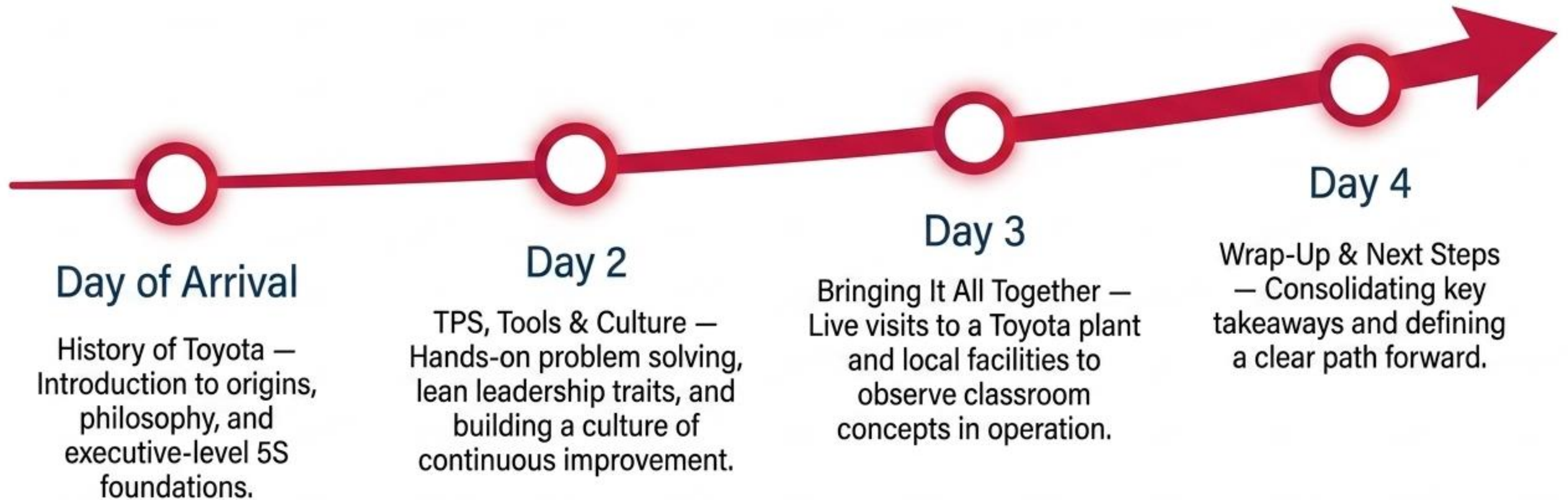
Living TPS

- Personal implementation on the factory floor.
- Teaching the skills required to sustain continuous improvement.
- Executive accountability for global manufacturing results.



“This boot camp is intentionally built around people who did the work, not people who studied it. Every module, every tool, and every story comes from executives and team leaders who personally implemented the Toyota Production System on the floor.”

Program Architecture At-A-Glance



Note on Format: Beyond the structured curriculum, time is built into the schedule for participants to experience the local area together over dinner and team-building activities — reinforcing the relationships and culture that are at the heart of true Kaizen thinking.

Day of Arrival: Origins & 5S Foundations

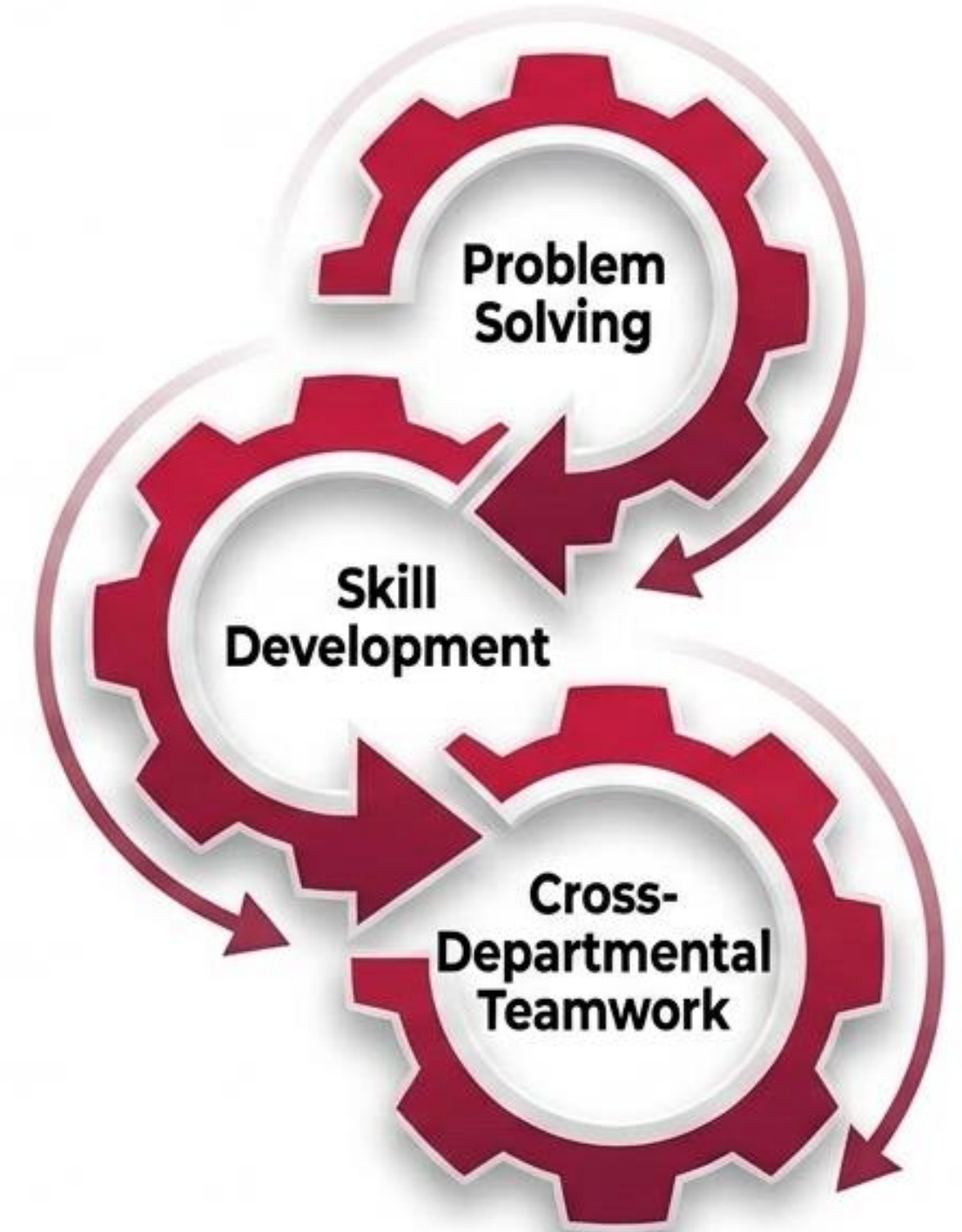


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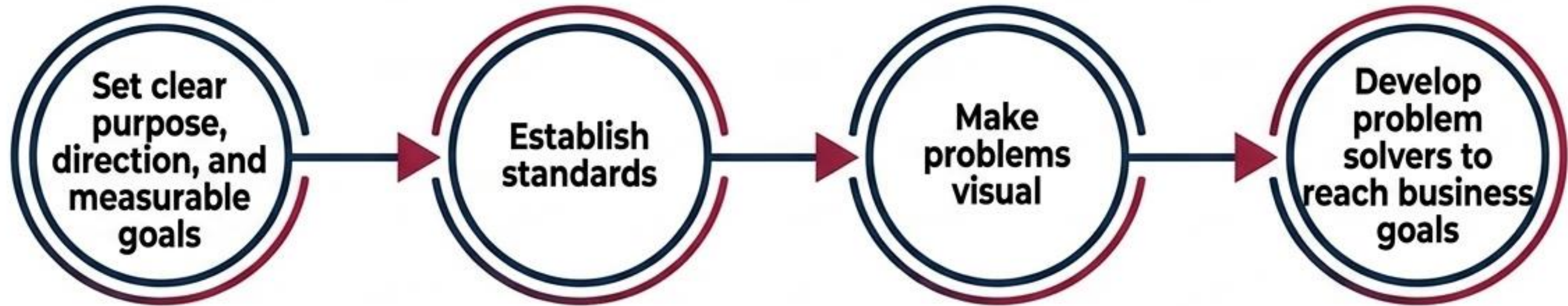
Topic	Instructor	Duration	Q&A
Toyota History (Video and discussion)	Steve St. Angelo / Tim Turner	4 hours	TBD
5S (Definition of 5S and its importance from an executive level)	Steve St. Angelo	10 min	—
Management's Role in 5S (Front-line manager steps to ensure leadership's goals are met)	TBD	10 min	—
Team Leaders' Role in 5S & FMDS (The level of 5S at the Lexus plant, and Team Leaders' front-line role in reaching goals)	Tim Turner	5 min	—

Day 2 (Part A): Toyota Production System & Related Tools

Topic	Instructor	Duration	Q&A
Quality Circle Process (Focus on problem solving as a team)	Steve St. Angelo / Tim Turner	90 min	10 min
Skilled Trade Development (Skilled trade development system)	TBD	45 min	15 min
LEGO Exercise (A team exercise demonstrating the importance of teamwork between departments)	Tim Turner	45 min	10 min



Day 2 (Part B): Leadership Role & Hoshin Development



Lean Leader Training (People development)

TBD

90 min

15 min

Lean vs. Traditional Leadership Traits
(Differences between lean and traditional traits)

Steve St. Angelo

30 min

15 min

Toyota Executive Dimensions & Appraisal
(Evaluating executive-level leadership)

Steve St. Angelo

60 min

15 min

Hoshin Development (Establishing purpose and breaking it into measurable goals)

Steve St. Angelo

45 min

15 min

Floor Management Development System (FMDS)

Steve St. Angelo

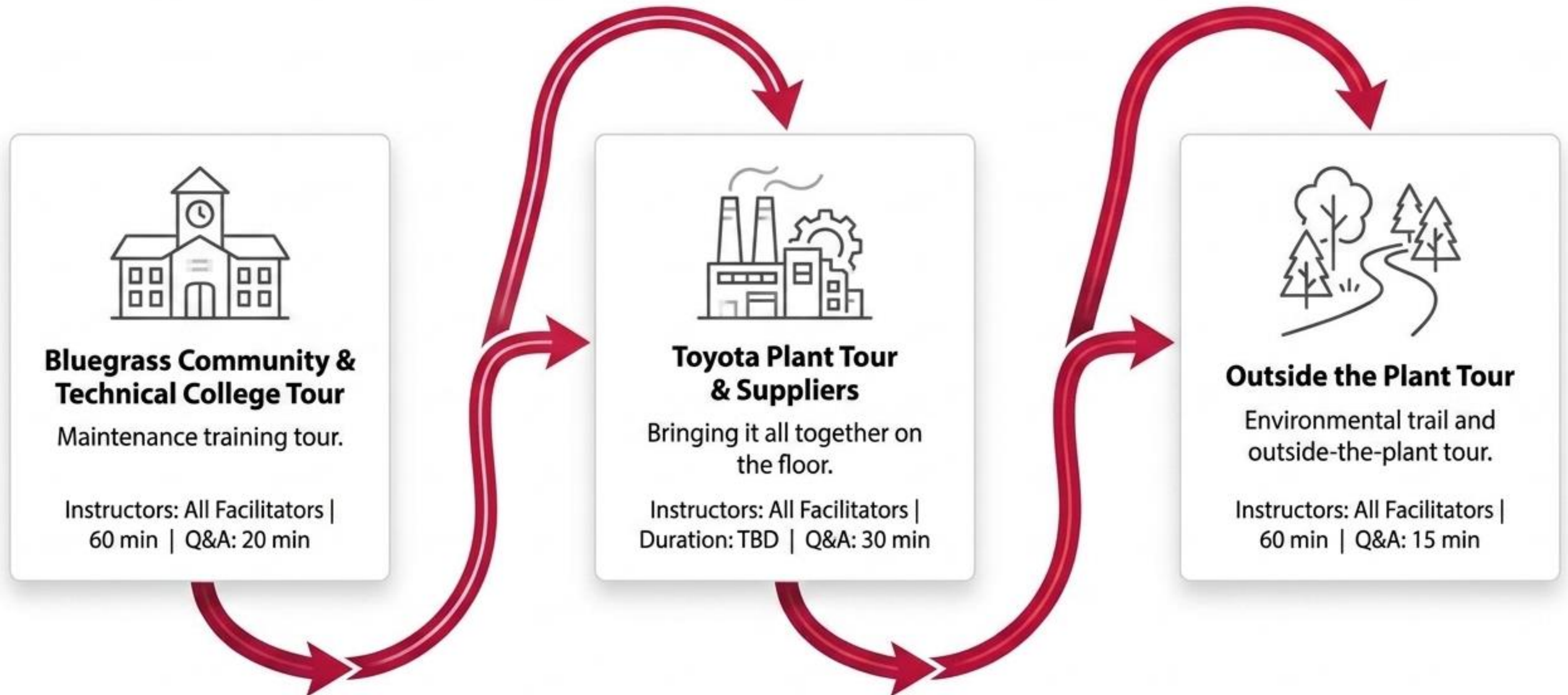
60 min

15 min

Day 2 (Part B, Cont.): Culture, Safety & The Toyota Way

Topic		Instructor	Duration	Q&A
The Safety Cascade 	Management & Team Leaders' Role in Safety (Grassroots Example: managing safety from the ground up)	Tim Turner	10 min	—
	Management's Role in Safety (Middle management's role in safety, FMDS, and 5S)	TBD	10 min	—
	Team Leaders' Role in Safety (Grassroots Example: ergonomics audits and daily process for reducing injuries)	Tim Turner	10 min	—
	Everyone Communicates, Few Connect (Engaging the Millennial generation)	Tim Turner	45 min	10 min
	Diversity in the Workplace (The Lex Pro project and positive plant changes)	Tim Turner	15 min	10 min
	The Toyota Way (Respect for People and Kaizen)	Steve St. Angelo	30 min	10 min
	Human Resources (HR systems for lean manufacturing)	TBD	60 min	15 min

Day 3: Bringing It All Together in the Live Environment



Day 4: Consolidation & Client Next Steps

Topic	Instructors	Duration	Q&A
Wrap-Up & Client Commitment / Next Steps (Review of key takeaways, client commitments, and next steps. Return home.)	Steve St. Angelo & Team	TBD	TBD

*Transitioning from **observation to implementation**. Day 4 is dedicated to ensuring your leadership team returns home with a consolidated understanding of the system and a clear, actionable path forward.*

“Every module, every tool, and every story in this agenda comes from executives and team leaders who personally implemented the Toyota Production System on the floor – and who are now ready to pass that experience directly to your team.”



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American Kaizen looks forward to hosting your team for this immersive experience. There is always a better way.

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